Anti-Slavery & Human Trafficking Policy

Company policy dated 1 January 2025. Rubber-Matting.co.uk edition.

Jigsaw Industrial Ltd is committed to acting ethically and with integrity in all our business dealings. We recognise our responsibility under the Modern Slavery Act 2015 to prevent modern slavery and human trafficking within our operations and supply chains.

Our Commitments

• We have a zero-tolerance approach to modern slavery, forced labour, and human trafficking.

• We will comply with all relevant legislation and continually assess the risks of modern slavery in our operations and supply chain.

• We will conduct appropriate due diligence on suppliers and contractors, particularly where higher risks are identified.

• We will ensure that all employees are recruited fairly, have the right to work in the UK, and are employed under voluntary, lawful conditions.

• We will provide training and awareness to employees to help identify and report potential risks.

• We will encourage openness and provide a mechanism for employees, suppliers, and stakeholders to raise concerns in confidence.

Responsibilities

• The Managing Director has overall responsibility for ensuring this policy is implemented.

• Managers and supervisors are responsible for monitoring compliance in their areas.

• All employees have a duty to report any concerns or suspicions regarding modern slavery.

This policy is communicated to all employees and made available to suppliers and stakeholders. It will be reviewed annually to ensure its continued effectiveness and compliance with legal requirements.